

सीएसआईआर- केन्द्रीय कांच एवं सिरामिक अनुसंधान संस्थान  
CSIR-CENTRAL GLASS & CERAMIC RESEARCH INSTITUTE  
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फिसिल सं./File No. A-1(3)/95-R&A

दिनांक/Date: 10.02.2025

Sub: Summary of the Minutes of Compassionate Appointment Committee

सीएसआईआर-सीजीसीआरआई, कोलकाता कि अनुकंपा नियुक्ति समिति कि बैठक 03(तीन) तिथियों यानी 20.12.2024, 16.01.2025 एवं 27.01.2025 को सम्पन्न हुई। अनुकम्पा के आधार पर नियुक्ति हेतु दो रिक्तियों है- एक समूह-1/प्रयोगशाला अटेंडेंट तथा एक समूह ग (गैर-तकनीकी)/एमटीएस पद पर। प्रासंगिक दस्तावेजों तथा नियुक्ति हेतु आवेदनों को समिति के समक्ष रखा गया। समिति ने सभी आवेदनों, प्रासंगिक दस्तावेजों को अवलोकन के बाद और भारत सरकार/सीएसआईआर द्वारा निर्धारित प्वाइंट आधारित मेरिट प्रणाली के आधार पर भारत सरकार/सीएसआईआर के अन्य सभी शर्तों को पूरा करने के अधीन अनुकंपा आधार पर नियुक्ति के लिए निम्नलिखित उम्मीदवारों को अनुशंसित कि है:

The Compassionate Appointment Committee of CSIR-CGCRI, Kolkata met on 03(Three) dates i.e. 20.12.2024, 16.01.2025 & 27.01.2025. There are two vacancies-one in Gr. C(Non-Technical)/MTS post & another in Gr. I/Lab Attendant post under the quota of Compassionate Appointment. All the applications (total-04 Nos.) along with relevant documents were placed before the Committee. The Committee after perusal of all applications, relevant documents and on the basis of Point Based Merit System, as prescribed by Govt. of India/CSIR, has recommended the following candidates for appointment on Compassionate Ground subject to fulfillment of all other conditions:

Sl. No.	Particulars of the Applicant	Remarks
1.	Sh. Pijush Narjinary S/O Late Paresh Ch. Narjinary Ex-Gr. C(Non-Tech)/MTS Qualification of the Applicant: Diploma in Civil Engg. Date of Application:24.11.2020	<b>Score Points: 33</b> Recommended for Appointment as Gr. I/Lab Attendant
2.	Mrs. Lila Roat W/O Late Karoonashankar Roat Ex-Sr. Technical Officer (2) Qualification of the Applicant: B.A Date of Application: 18.11.2021	<b>Score Points: 33</b> Recommended for Appointment as Gr. C(Non- Tech)/MTS

निम्नलिखित उम्मीदवारों को समिति द्वारा नियुक्ति के लिए अनुशंसित नहीं किया गया है: The following candidates were not recommended for appointment by the Committee:		
1.	Sh. Abhisekh Guchait S/O Late Ashok Kr. Guchait Ex-Gr. II (4)/Sr. Technician (2) Qualification of the Applicant: MCA Date of Application:05.10.2021	<b>Score Points: 18</b> Not Recommended for Appointment
2.	Sh. Jitendra Singh S/O Late B.P. Singh Ex-Gr. II (4)/Sr. Technician (2) Qualification of the Applicant: Class X Date of Application: 24.10.2017	<b>Score Points: 24</b> Not Recommended for Appointment

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अनुकंपा नियुक्ति के लिए अनुशंसित किसी भी उम्मीदवार का चयन इस शर्त के अधीन है कि यदि नियुक्ति के बाद भी किसी भी समय यह पाया जाता है कि, उम्मीदवार ने आवेदन पत्र में गलत/भ्रामक जानकारी प्रस्तुत की है, तो उसकी उम्मीदवारी बिना किसी सूचना के तत्काल प्रभाव से रद्द/समाप्त कर दी जाएगी और ऐसे रद्दीकरण/समाप्ति के खिलाफ अपील पर विचार नहीं किया जाएगा।

The selection of any candidate recommended for Compassionate Appointment is subject to the condition that if it is found later at any point of time, even after appointment that, the candidate has submitted incorrect/misleading information in the application form, his/her candidature will be cancelled/terminated with immediate effect without any notice and appeal against such cancellation/termination will not be entertained.

सीएसआईआर में अनुकंपा नियुक्ति के लिए आवेदक के विभिन्न विशेषता के लिए अंकों के आवंटन हेतु सापेक्ष योग्यता अंक प्रणाली सीएसआईआर द्वारा दिनांक 14.11.2022 के पत्र संख्या 5-1(41)/2008-पीडी के अनुसार निर्धारित कि गई है। यह परिशिष्ट-I में संलग्न है। उपरोक्त बिंदु प्रणाली के आधार पर सभी आवेदकों को आवंटित अंक अनुबंध- II में संलग्न हैं।

The Relative Merit Points System for Allocation of Points for Various Attributes of Applicant for Compassionate Appointment in CSIR as prescribed by CSIR vide letter no. 5-1(41)/2008-PD dated 14.11.2022 is attached in Annexure-I. The points allotted to all the applicants based on the above point system is attached in Annexure-II.

हालाँकि, उपरोक्त कार्यवृत्त तैयार करने में हर सावधानी बरती गई है, तथापि, सीएसआईआर-सीजीसीआरआई के पास अनजाने में हुई त्रुटि या मुद्रण/मुद्रण संबंधी गलती, यदि कोई हो, को सुधारने का अधिकार सुरक्षित है।

While every care has been taken in preparing the above minutes, CSIR-CGCRI reserves the right to rectify inadvertent error or typographical/printing mistake, if any.

Sd/-

प्रशासन नियंत्रक/Controller of Administration

प्रतिलिपि/Copy to:

Head, IITD, CSIR-CGCRI, Kolkata- with a request to upload on the website of this Institute

प्रमुख, आईआईटीडी, सीएसआईआर-सीजीसीआरआई, कोलकाता- संस्थान के वेबसाइट पर उपलब्ध करवाने कि अनुरोध सहित/

**ANNEXURE-I**

**Relative Merit Points System for Allocation of Points for Various Attributes of Applicant for Compassionate Appointment in CSIR**

**Based on 100 Point Scale for Part-C of Annexure-II**

(i) **Family Pension (basic excluding DR & Allowances)**

(20 points)

Sl. No.	Proposed Slab	Points
1.	Upto 10,000	20
2.	10,001-13,000	18
3.	13,001-16,000	16
4.	16,001-19,000	14
5.	19,001-22,000	12
6.	22,001-25,000	10
7.	25,001-28,000	08
8.	28,001 & above	06

(ii) **Terminal benefits i.e. Lump sum amount received by the family on death of Govt. Servant (i.e. DCR Gratuity, GPF/ Lump sum amount under NPS, CGEGIS, Leave encashment etc.):**

(10 Points)

For post 01.01.2016	For pre 01.01.2016 death	Points
Up to 10,00,000	Up to 4,50,000	10
10,00,001-12,00,000	4,50,001-5,25,000	09
12,00,001-14,00,000	5,25,001-6,00,000	08
14,00,001-16,00,000	6,00,001-6,75,000	07
16,00,001-18,00,000	6,75,001-7,50,000	06
18,00,001-20,00,000	7,50,001-8,25,000	05
20,00,001-22,00,000	8,25,001-9,00,000	04
22,00,001-24,00,000	9,00,001-9,75,000	03
24,00,001-26,00,000	9,75,001-10,50,000	02
26,00,001 & above	10,50,001 and above	01

(iii) **Annual income of earning members of the family & income from property**

(10 Points)

Sl. No.	Annual Income	Points
1.	Nil to 1,00,000	10
2.	1,00,001 to 3,00,000	08
3.	3,00,001 to 5,00,000	06
4.	5,00,001 to 7,00,000	04
5.	7,00,001 to 9,00,000	02
6.	Above 9,00,000	00

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(iv) **Immovable Property**

(10 Points)

Sl. No.	Proposed Slab	Points
1.	Nil	10
2.	Upto 200 Sq ft	08
3.	201 to 400 sq ft	06
4.	401 to 700 sq ft	04
5.	701 to 1100 sq ft	02
6.	1101 or more sq ft	00

(v) **Leftover Service of the deceased council employee**

(15 Points)

Leftover service of deceased	Points	Leftover Service of deceased	Points	Leftover service of deceased	Points
Upto 2 Years	01	Upto 12 Years	06	Upto 22 Years	11
Upto 4 Years	02	Upto 14 Years	07	Upto 24 Years	12
Upto 6 Years	03	Upto 16 Years	08	Upto 26 Years	13
Upto 8 Years	04	Upto 18 Years	09	Upto 28 Years	14
Upto 10 Years	05	Upto 20 Years	10	Upto 30 Years &above	15

(vi) **Number of unmarried daughters**

(10 Points)

Sl. No.	No. of Unmarried daughters	Points
1.	01	05
2.	02&above	10

(vii) **Number of dependent minor children**

(05 Points)

Sl. No.	No. of minor dependent children	Points
1.	01	03
2.	02 & above	05

(viii) **If Wife of the deceased Govt. official has applied for compassionate appointment for herself.**

(10 Points)

(ix) **If one or more person amongst the dependent family members is disabled.**

(10 Points)

Sl. No.	Percentage Disability	Points
1.	Up to 40 %	04
2.	40-60 %	06
3.	60-80 %	08
4.	80-100 %	10

Total Points – 100

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**Relative Merit Points System for Allocation of Points for Various Attributes of Applicant for Compassionate Appointment in CSIR**

**Annexure-II**

Sl No.	Name of the applicant	Name of the deceased employee (Late Sl/DOD)	Educational Qualification	1. Family Pension		2. Terminal Benefits		3. Annual income of earning members		4. Immovable Property		5. Leftover service of the deceased		6. No. of unmarried daughters		7. No. of dependent minor children		8. If wife of the deceased Govt. official has applied for compassionate appointment for herself		9. Disabled dependent family members		Total Points Allotted	Total Points Scored
				MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP	MP	SP				
1	Sh. Pijush Narjariy	Late Parash Ch. Narjariy, Gr C (Non-Tech) 12.07.2020	Diploma in Civil Engrg.	20	14	10	6	10	10	10	0	15	3	10	0	5	0	10	0	10	0	100	33
2	Mrs. Lila Roat	Late Karoonashankar Roat 25.04.2021	B.A	20	6	10	1	10	4	10	0	15	4	10	5	3	10	10	10	0	100	33	
3	Sh. Abhishek Guichait	Late Ashok K+ Guichait 13.04.2021	MCA	20	6	10	1	10	10	10	0	15	1	10	0	5	0	10	0	10	0	100	18
4	Sh. Jitendra Singh	Late B. P. Singh 23.11.2015	10th Standard	20	8	10	1	10	10	10	0	15	2	10	0	5	3	10	0	10	0	100	24

MP: Maximum Point

SP: Scored Point

DOD: Date of Death