



सीएसआईआर-केन्द्रीय काँच एवं सिरामिक अनुसंधान संस्थान
196, राजा एस. सी मल्लिक रोड, कोलकाता-700 032
CSIR-Central Glass & Ceramic Research Institute
196, Raja S.C. Mullick Road, Kolkata- 700 032



CSIR/Govt. of India strives to have a workforce which reflects gender balance and woman candidates are encouraged to apply

Advertisement No. 01/2025

Date of Advt.: 26.11.2025

Starting date for submission of Online application:	01.12.2025 at 17:00 HRS.
Last date for receipt/submission of Online application:	29.12.2025 at 17:00 HRS.

A unique opportunity for Research/S&T Management careers in Science & Technology

About CSIR- CGCRI	CSIR - Central Glass & Ceramic Research Institute is a premier national laboratory under Council of Scientific & Industrial Research (CSIR), New Delhi, which is an Autonomous Body under Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology, Government of India. The Institute undertakes a wide range of basic and applied R&D projects spanning the areas of specialty glasses, specialized optical fiber, Sol-gel processing of glass and ceramics, nano-structured glass and ceramics, engineering ceramics (both oxides and non-oxides), ceramics for bio-medical applications, ceramic membranes, advanced refractories, ceramic sensor, oxide fuel cells & batteries, traditional ceramics (white ware and red clay pottery) etc. Majority of the research projects are funded by government agencies, strategic sectors and private industries. The Institute has excellent infrastructure by way of sophisticated analytical instruments, modern laboratories, pilot plants, library, local area network and workshop.
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Applications are invited from enthusiastic, young Indian researchers having excellent academic record and proven scientific achievements with requisite experience and a high degree of motivation and desire to take up Research/ S&T Management as a career to fill up the vacancy of following posts of scientists as per the details given below.

1. Details of the vacancy positions/ pay level etc.

Designation	No. of Posts & Reservation	Pay Level (As per 7th CPC)	Total Emoluments (As per 7th CPC)	Upper Age Limit not exceeding (as on the last date of submission of online application as mentioned in the advt.)
Scientist	Total No. of Posts: 28	Level 11	Rs.1,32,660/-*approx. (inclusive of Basic Pay, DA, HRA, TA etc.)	32** years

*Total Emoluments means approximate total emoluments on minimum of Pay Level inclusive of Basic Pay, Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. in Class 'X' City.

**Please see age relaxation under Age limit & Relaxations column.

2. Vacancy Details:

Name of the Post	Total	Category wise break up				
		SC	ST	OBC(NCL)	EWS	UR
Scientist	28	3	3	8	2	12

Abbreviations used: **UR** - Unreserved, **SC** - Scheduled Caste, **ST** - Scheduled Tribe, **OBC(NCL)** - Other Backward Class (Non-Creamy Layer), **EWS**: Economically Weaker Section, **PwBD** -Persons with Benchmark Disabilities

3. Application Fee

Unreserved(UR), OBC, EWS Categories/CSIR Departmental Candidates	500/-
Women/SC/ST/PwBD/Ex-Servicemen	NIL

4. Description of Posts advertised

Sl. No.	Post Code	Essential Educational Qualification	Desirable Qualification and Experience	Job Requirements
1.	Post Code: 20250101 (One Post: UR)	M.E. / M. Tech. in the area of Ceramic Engineering/Technology, Materials Engineering/ Materials Science & Engineering/ Metallurgical & Materials Engineering/ Metallurgical Engineering & Materials Science or equivalent. OR Ph. D(Science/Engg.) submitted in any of the above subjects or equivalent.	Research experience in ceramic powder processing, bulk ceramic processing and powder metallurgy with SCI journal publications.	Carrying out research on ceramic powder processing, ceramic bulk materials, ceramic products and technologies.
2.	Post Code: 20250102 (One Post: EWS)	Ph. D(Science) submitted in the area of Material Science/Chemistry/ Chemical Science/ Physics /Physical Science or equivalent. OR Ph. D (Engineering) submitted in the area of Materials Engineering/ Chemical Engineering/Chemical Technology or equivalent.	Research experience in the field of Silica optical fiber fabrication with SCI journal publications. Experience in R & D/ Industrial Experience in the field of various types of specialty optical fibers.	R & D work in the field of fabrication of various types of specialty optical fibers for high power fiber laser.
3.	Post Code: 20250103 (One Post: EWS)	Ph. D(Science) submitted in the area of Physics or equivalent. OR Ph. D (Engineering) submitted in the area of Material Science and Engineering/Material Science and Technology or equivalent.	R & D experience on quantum materials, quantum science and technology.	Carrying out research on bulk and nanoscale quantum materials, quantum science and technology.
4.	Post Code:	Ph. D (Engineering) submitted in the area of	R & D experience in fuel cell / electrolyser cell	To carry out facile synthesis of

	20250104 (One Post: SC)	Ceramic Engineering / Ceramic Technology/ Metallurgical Engineering /Metallurgy & Materials Engineering / Materials Science & Engineering / Materials Science & Technology / Nanoscience & Technology/ Nanotechnology / Chemical Engineering / Chemical Technology or equivalent. OR Ph.D. (Science) submitted in the area of Chemistry / Chemical Science/Physics/Physical Science or equivalent.	especially in solid oxide fuel cell and solid oxide electrolyser cell. Experience in fuel cell stack engineering, development of advanced functional materials for electrode and electrolyte applications. M.Sc in the area of Inorganic/Physical Science.	nanomaterials and the processing of advanced materials for fuel cell and electrolyser cell, characterization of the single cell and cell to stack integration.
5.	Post Code: 20250105 (Two Posts 1-UR & 1-OBC)	M.E./M. Tech in the area of Engineering Management/Management Science & Technology/Research Management Studies or equivalent.	Experience in the areas of Project Planning and Management, R&D management, Market Research etc.	Mapping Technology Landscape, Strategic Communication, Appropriate Market Channel Selection, Market Engagement, Data-Driven Decision Making ability, Utilization of marketing technology, Martech tools Implementation and advertisement, Collaborations.
6.	Post Code: 20250106 (One Post: ST)	Ph. D (Science/Engineering) submitted in the area of polymers/hydrogel/organ printing for implant/tissue engineering/regeneration applications or equivalent.	Experience in “in vitro/in vivo” analysis, polymer design/ synthesis, degradable polymers, ink and binder development for 3D/bio printing for tissue engineering, implant applications.	To carry out R&D activities focusing on the design and synthesis of polymers/ hydrogels for futuristic implants, wound dressing/ tissue engineering applications with in vitro/ in vivo evaluations.
7.	Post Code: 20250107 (One Post: SC)	M.E. /M. Tech in the area of Ceramic Engineering/Ceramic Technology/ Material Science and Engineering/Material Science and Technology or equivalent. OR Ph. D (Engineering) submitted in the field of Ceramic Engineering/Ceramic Technology/Material Science and Engineering/Material Science and Technology or equivalent.	B.E./ B. Tech degree or equivalent in the Ceramic Engineering/Ceramic Technology. R & D /Industrial experience in whiteware ceramics.	To carry out R&D on traditional ceramics, societal project work, characterization of ceramic raw materials/products and coordination with local industries. The selected candidate will be posted at CSIR-CGCRI Centre at Khurja (Uttar Pradesh)

8.	Post Code: 20250108 (One Post: OBC)	Ph. D(Engineering) submitted in the area of Refractories or equivalent.	R & D /Industrial experience in Refractory processing and characterization.	To carry out research and technology development in the field of refractory for steel and other high temperature processing industries.
9.	Post Code: 20250109 (One Post: UR)	Ph. D (Science/ Engineering) submitted in the area of Glass Science & Technology/Ceramic Engineering/Ceramic Technology or equivalent.	Experience in glass research in the areas of functional glasses for advanced applications.	To carry out Research & Development of glass & glass ceramics for advanced applications. Process technology development of specialty glasses in pilot scale.
10.	Post Code: 20250110 (One Post: UR)	M.E./M. Tech in the area of Materials Science and Engineering/Materials Science and Technology/Metallurgical and Materials Engineering/Materials Science/Ceramic Engineering/Ceramic Technology or equivalent. OR Ph. D(Science/Engineering) submitted in any of the above subjects or equivalent.	B.E./B. Tech degree or equivalent in the area of Materials Science and Engineering/Materials Science and Technology/Metallurgical and Materials Engineering/Materials Science/Ceramic Engineering/Ceramic Technology. Experience in Simulation Software for Materials Modelling. Research dissertation focused on Materials Modelling & Simulation.	To carry out R & D on porous Support and Membrane Fabrication and translational R & D for water purification, wastewater purification, fuel enrichment, gas separation and other environmental and industrial applications.
11.	Post Code: 20250111 (One Post: UR)	M.E./M. Tech in the areas of Ceramic Engineering /Ceramic Technology or equivalent. OR Ph. D (Engineering) submitted in any of the above subjects or equivalent.	B. Tech/ B.E degree or equivalent in the area of Ceramic Engineering/Ceramic Technology. R&D/ Industrial experience in ceramic processing, characterization and technology development in the area of Traditional Ceramics such as raw materials (beneficiation) or products such as tiles, sanitary ware, refractory, tableware, frit or glaze. Experience in qualitative and quantitative analysis of minerals.	To carry out R&D projects, testing and certification of ceramic products and raw materials, Training and Demonstration, ISO and NABL accreditation related work. The selected candidate will be posted at CSIR-CGCRI Centre at Naroda, Ahmedabad (Gujarat)
12	Post Code: 20250112 (One Post: UR)	Ph. D (Science/Engineering) submitted in the area of theoretical materials science or equivalent.	Experience in the area of theoretical materials science for development of low dimensional/functional semiconductors.	Theoretical support for development of low dimensional/semiconducti ng materials for application in the fields of Electronics, Catalysis etc.
13.	Post Code:	M.E/M. Tech. in the area of Applied Optics/Optics and Optoelectronics/Photonics/	B.E./B. Tech. or equivalent in Optics/ Applied Optics/ Applied Physics/ Photonics/	To carry out R & D work in the area of fiber optic sensors /Bragg gratings

	20250113 (One Post: ST)	Electronics/ Instrumentation or equivalent. OR Ph. D (Science/Engineering) Submitted in the area of Physics/Applied Optics /Optoelectronics/Optical engineering/Electronics/Electrical/ Instrumentation engineering or equivalent.	Optoelectronics/ Electronics/Electrical/ Instrumentation engineering. R & D experience in design and fabrication of fiber Bragg grating and long period grating based sensors with SCI publications.	/long period gratings.
14.	Post Code: 20250114 (One Post: SC)	M.E. / M. Tech in the area of Computer Science and Engineering /Computer Science & Technology/ Information Technology/Information and Communication Technology or equivalent. OR Ph. D (Science/Engineering) submitted in the above mentioned areas or equivalent.	B. E/ B. Tech degree or equivalent in the area of Computer Science and Engineering /Computer Science & Technology/ Information Technology/Information and Communication Technology.	To carry out Design, configuration, installation and administration of networks, firewalls, cyber security protocols, virtualization technologies (VMWare, Proxmox), servers and systems (both Linux and Windows). Development and maintenance of websites and web applications using LAMP stack and CMS, web frameworks, and programming languages (PHP/Python) Design, implementation, optimization and maintenance HPC systems (both software and hardware) and job schedulers such as PBS SLURM, Bright cluster management tool for HPC systems.
15.	Post Code: 20250115 (One Post: UR)	M.E. / M. Tech in the area of Instrumentation Engineering /Instrumentation Technology/ Electronics Engineering/ Electronics & Telecommunication Engineering or equivalent. Or Ph. D (Engineering) submitted in the above mentioned areas or equivalent.	B. E/ B. Tech degree or equivalent in the area of Instrumentation Engineering / Electronics Engineering & Telecommunication Engineering. Research experience in Design, development, fabrication of temperature control panel for electrically heated furnace.	To carry out Installation, configuration, calibration & maintenance of a wide range of instrumentation devices such as temperature sensors, analytical instruments, process plants maintain, and troubleshoot PLCs and SCADA.
16.	Post Code: 20250116 (One Post: UR)	Ph. D (Science/Engineering) submitted in the area of Material Science and Engineering/ Material Science and Technology/ Mechanical Engineering/Metallurgy and Materials Engineering/ Ceramic Engineering/Ceramic	Experience in Testing & evaluation of Mechanical properties of materials like metals, glasses, ceramics, composites, polymers/ rubbers, including the evaluation of multiscale mechanics of materials.	To carry out various testing & evaluation jobs of multiscale mechanical properties for various material systems (e.g. metals, glasses, ceramics, composites, polymers/rubbers etc.) including nano-mechanical characteristics

		Technology or equivalent.		of different materials, To carry out R&D projects on emerging areas of Multiscale Mechanics of Materials and/or related areas.
17.	Post Code: 20250117 (One Post: OBC)	Ph. D (Science) submitted in the area of Analytical/Inorganic Chemistry or equivalent.	M. Sc in Chemistry/Chemical Sciences. Experience in Chemical Characterization of Glass, Ceramic and allied materials on classical as well as Instrumental methods; analytical techniques such as ICP-AES/ AAS/ICP-MS etc.; Knowledge of ISO/ASTM standards related to chemical characterization of materials.	To carry out chemical analysis of different materials by classical and Instrumental methods, applied research work in the area of analytical chemistry, advance material synthesis etc.
18.	Post Code: 20250118 (One Post: UR)	Ph. D (Science/Engineering) submitted in the area of bio-ceramics/ bioactive glasses/ metals/ cell-materials interactions for implant/tissue engineering/ regeneration applications or equivalent.	B.E./ B.Tech degree or equivalent or M.Sc in the area of Chemistry/ Biomedical Engineering / Biotechnology/ Material Science & Engineering / Ceramic Engineering/ Metallurgy/ Chemical Technology. Experience in synthesis/processing of bio-ceramics/bioactive glasses/ metals, soft tissue regeneration, antibacterial material development/evaluation, in vitro/in vivo experiments/ analysis, ceramic/glass additive manufacturing/3D printing for tissue engineering/ regeneration, implant applications.	To carry out R&D activities focusing on synthesis and fabrication of advanced bio-ceramics, bio-glasses, metals and their composites/ coatings for healthcare and other engineering applications, perform in vitro/ in vivo experimental design and analysis, develop methods/approaches for Additive Manufacturing of ceramics, glasses and their composites.
19.	Post Code: 20250119 (One Post: ST)	Ph. D (Science) submitted in the area of Chemistry /Chemical Sciences or equivalent.	M.Sc in the area of Chemistry /Chemical Sciences. Experience in wet chemical analysis of ceramic materials using Gravimetry, complexometric titration, UV-Visible spectroscopy, Flame Photometry, ICP or XRF, Qualitative and Quantitative analysis of Minerals by XRD.	To carry out testing (Chemical Analysis) of ceramic products and raw materials, ISO and NABL accreditation related work, R & D projects, training and demonstration activities. The selected candidate will be posted at CSIR-CGCRI Centre at Naroda, Ahmedabad (Gujarat)

20.	Post Code: 20250120 (One Post: OBC)	ME /M. Tech in the area of Ceramic Engineering/Ceramic Technology or equivalent. OR Ph. D (Engineering) submitted in the area of Ceramic raw materials/whitewares/triaxial ceramics or equivalent.	B. Tech/ B.E degree or equivalent in the area of Ceramic Engineering/Ceramic Technology, R & D /Industrial experience in whiteware ceramics.	To carry out R&D on traditional ceramics, societal project work, characterization of ceramic raw materials/products and coordination with local industries. The selected candidate will be posted at CSIR-CGCRI Centre at Khurja, Uttar Pradesh.
21.	Post Code: 20250121 (One Post: UR)	Ph. D (Engineering/Science) submitted in the area of castable refractory/carbon containing refractories/refractory aggregates or equivalent.	R & D /Industrial experience in Refractory processing, characterization and application.	To carry out research and technology development in the field of refractory for steel and other high temperature processing industries.
22.	Post Code: 20250122 (One Post: UR)	Ph. D (Engineering) submitted in the area of Ceramic Technology/Ceramic Engineering/ Chemical Engineering/Chemical Technology/Mechanical Engineering/ Materials Science and Engineering /Materials Science and Technology / Metallurgical and Materials Engineering or equivalent. Or Ph. D(Science) Submitted in the area of Chemistry/Physics/Materials Science or equivalent.	Ph.D Thesis focused in the areas of Glass Science & Technology, with 2 publications in SCI journals as 1 st author.	To carry out R&D in functional coatings/sol-gel processing/photronics/glass-ceramics.
23.	Post Code: 20250123 (One Post: OBC)	Ph. D (Engineering) submitted in the area of Ceramic Technology/Ceramic Engineering/ Chemical Engineering/Chemical Technology/Mechanical Engineering/ Materials Science and Engineering /Materials Science and Technology / Metallurgical and Materials Engineering or equivalent. Or Ph. D(Science) Submitted in the area of Chemistry/Physics/Materials Science or equivalent.	Ph.D. Thesis focused in the area of AI driven Materials modeling/FEA/DFT, with publications in SCI journals as first author.	To carry out AI driven Materials modeling in glass/disordered materials/Finite element analysis/computational fluid dynamics/DFT in glass, programming capability in Python, C++, or similar along with TensorFlow, PyTorch or similar tools.
24.	Post Code: 20250124	M.E./M. Tech in the area of Environmental Engineering/ Environmental Science & Engineering / Energy and Environmental Engineering /	B. Tech/B.E. degree or equivalent in the areas of Chemical Engineering/Civil Engineering/Chemical Technology and with	To carry out basic and applied R & D in applications of membranes in industrial and environmental fields

	(One Post: OBC)	Environmental Engineering and Management / Environmental Science & Technology/ Environmental Technology or equivalent. OR Ph.D(Science/Engineering) submitted in any of the above subjects or equivalent.	publications in SCI journals as first author. Experience in Simulation Software for environmental modelling, designing membrane based systems/ Water/wastewater/effluent treatment plants/gas separation systems/air pollution control systems.	along with advanced instrumental analysis in the relevant field, plant design, installation and demonstration, performance evaluation.
25.	Post Code: 20250125 (One Post: OBC)	Ph. D (Engineering) submitted in the area of Ceramic Engineering / Ceramic Technology/ Metallurgical Engineering /Metallurgy & Materials Engineering / Materials Science & Engineering/ Materials Science & Technology / Nanoscience & Technology/ Nanotechnology / Chemical Engineering / Chemical Technology or equivalent. OR Ph.D (Science) submitted in the area of Chemistry / Chemical Science/Physics / Physical Science or equivalent.	R & D experience in the development of advanced functional materials for electrode and electrolyte applications in energy harvesting devices like battery, super-capacitor and photocatalysis. M.Sc. in the area of Inorganic/Physical Science.	To carry out facile synthesis of nanomaterials, processing / characterization of advanced materials, device fabrication for battery, supercapacitor and photocatalysis application.
26.	Post Code: 20250126 (One Post: OBC)	Ph. D (Science/Engineering) in the area of Quantum Materials or equivalent.	Experience in the area of Quantum Materials synthesis, characterization, testing and device development.	To develop quantum materials for advanced applications relevant to emerging quantum technologies.
27.	Post Code 20250127 One Post: UR)	Ph. D submitted (Science/Engineering) in the area of functional materials or equivalent.	Experience in the area of functional materials design, synthesis, characterization and functional property assessment.	To carry out research activities focusing on different functional materials for sensing, actuation and energy harvesting devices used in biological, industrial, electronic sectors etc.

General Preferences for All Positions:

- Preference will be given to candidates with **industry experience**.
- Strong interpersonal and communication skills to collaborate in multidisciplinary teams.
- A demonstrated ability to contribute to the mission of CSIR-CGCRI of translational research

5. Age limit & Relaxations:

Sl. No.	Category	Age-relaxation permissible beyond upper age limit
(i)	Scheduled Caste/Scheduled Tribe(SC/ST)	5 Years
(ii)	Other Backward Classes(OBC) (Non-Creamy layer)	3 Years
(iii)	PwBD (Unreserved)	10 Years
(iv)	PwBD (SC/ST)	15 Years
(v)	PwBD (OBC)	13 Years
(vii)	Widows, divorced Women & Women Judicially Separated from Husband and not remarried	35 Years(up to 40 years for SC/ST)
(viii)	Regular Employees of Council/Govt./Autonomous Bodies/PSU	5 Years

- a. The upper age limit will be relaxed by 05 years for Scheduled Caste (SC)/ Scheduled Tribe (ST) and 03 years for Other Backward Class {OBC (NCL)}, as per Government orders in force, only in respect of those cases where the posts/ vacancies are reserved for respective categories.
- b. SC/ST/OBC(NCL) candidates who apply against the posts not reserved for them i.e. Unreserved (UR) posts will not be eligible for age relaxation and they will be treated at par with general candidates in respect of their selection (Application Fee Exemption is, however, applicable for SC and ST candidates in such cases).
- c. Candidates belonging to the reserved categories of SC/ST/OBC(NCL) must upload a scanned copy of their certificate with their applications. This certificate should be in the prescribed format and issued by the Competent Authority authorized to issue such certificates, as specified by the Government of India.
- d. SC/ST/OBC certificates should be in the prescribed formats for appointment to posts under the Government of India (GoI). The OBC (Non-Creamy Layer) certificates must also meet the Non- Creamy Layer criteria for appointment to posts under the GoI as laid down by the GoI and not for appointment in any of the States of Union bearing references to those State Govt. orders.
- e. Eligibility for OBC candidates will be based on castes listed in the Central List of the Government of India, and their sub-caste must match the entries in this list; otherwise, their candidature will not be considered under any reserved category and will be treated as Unreserved (UR), if otherwise eligible. OBC candidates in the "Creamy Layer" are not entitled to concessions available to the OBC category and must indicate their category as General.
- f. The OBC (Non-Creamy Layer) are required to additionally furnish a 'Form of Declaration' supporting their claim that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.

- g. SC/ST/OBC(NCL)/PwBD/EWS etc. candidates are required to present the original certificate in the prescribed format, signed by the specified authority, as and when asked. Candidate must upload scanned copy of the requisite certificate along with online application. However, the claim of the candidate belonging to specific category will be regulated as per extant GoI guidelines on the subject.
- h. Relaxation in age limit upto five years will be allowed to the Council / Government / Autonomous Bodies / Public Sector employees in accordance with the instruction and orders issued by the Government of India from time to time in this regard. This relaxation will be admissible to such candidates who are working in posts which are in the same line or allied cadre and where a relation could be established that the service already rendered in that particular post will be useful for the efficient discharge of the duties of the post to which recruitment is being made. The decision in this regard will rest with the appointing authority. A candidate claiming to belong to the category of Council/Govt./Autonomous Bodies/Public Sector Employees and thus seeking age relaxation under this para would be required to produce a Certificate issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is regularly appointed and not on casual/ad-hoc/daily wages/hourly paid/contract basis employee.
- i. The upper age limit is relaxable up to the age of 35 years for Widows, divorced Women and Women Judicially separated from their Husbands who are not remarried but no relaxation of educational qualification or method of recruitment (up to 40 years for members of Scheduled Castes/Scheduled Tribe candidates in respect of the posts reserved for them). The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
- i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.
- j. Age relaxation of 10 (Ten) years (This implies that Scheduled Castes/Schedules Tribes category candidates would get maximum 15 years age relaxation including 5 years meant for their respective categories. Similarly, OBC candidates would get maximum upto 13 years including 3 years age relaxation meant for OBC category) in upper age limit will be allowed to persons suffering from the following benchmark disabilities as per GOI instructions: (i) Category A - blindness and low vision; (ii) Category B - deaf and hard of hearing;(iii) Category C - locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;(iv) Category D- autism, intellectual disability, specific learning disability and mental illness; (v) Category E - multiple disabilities from amongst persons under clauses (A) to (D) including deaf/blindness.
- k. The age concession to the persons with disabilities will be admissible irrespective of the fact whether the post is reserved for person with disabilities or not, provided the post is identified suitable for the relevant

category of disability.

Note: Definition of the above specified disabilities will be as per “THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016”.

The persons claiming age relaxation under this sub-para would be eligible for relaxation in conditions/reservation in posts who suffer from not less than 40% of relevant bench mark disability. Those Persons with Benchmark Disabilities (PwBD) who have availed the relaxation will have to submit Certificate of Disability issued by the Competent Authority as per the form V, VI and VII of rule 18(1) under chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) will continue to be valid for the period specified therein. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group ‘A’ posts to be filled by Direct Recruitment by Selection. No Application Fee is payable by them.

PLEASE NOTE, PwBD CANDIDATES SHOULD MENTION IN APPLICATIONS, THEIR CASTE/ COMMUNITY LIKE SC/ST/OBC(NCL)/GEN/EWS and also produce Certificate of the concerned Caste/Community, as this is a horizontal reservation. A candidate under the category PwBD will be considered to be eligible for appointment only if he/ she (after such physical examination as the appointing authority may prescribe) is found to satisfy the requirements of physical and medical standards for the applied posts.

- l. The benefit of reservation under EWS category will be regulated as per DoPT OM No.36039/1/2019- Estt. (Res.), dated 31.01.2019 and any other GoI instructions applicable in this regard, at the time of last date of submission of online application. Further, the crucial/cut-off date for submitting Income and Asset certificate by the EWS candidate will be the closing date for receipt of application for the post. Income & Asset Certificates issued subsequent to the crucial/cut-off date and for the later Financial Year will not be accepted.
- m. Family Gross Annual Income will be computed for the financial year prior to the year of last date of submission of online application. For example, if the closing date of receipt of application for a post is August, 2022, the financial year for computing gross annual income of the family will be 2021-2022 and the certificate will be valid for 2022-2023.
- n. Any other Age relaxation will be applicable as per extant GoI/CSIR Recruitment Rules.
- o. Relaxation in age, over and above the stipulated limit, educational qualification and /or experience may be considered in case of exceptionally meritorious candidates with the prior approval of DG, CSIR as per extant CSIR guidelines.

6.General Information and Conditions

7. Benefits under Council service:

- a. These posts carry usual allowances i.e., Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR employees at the place of posting. Council employees are also entitled to accommodation according to the CSIR Residence Allotment Rules, subject to availability. If council or government accommodation is utilized, HRA will not be provided.
- b. In addition to the pay & allowances indicated against each category of posts, benefits such as reimbursement of Medical Expenses, Leave Travel Concession and Children's Education Allowances etc. are also available as per CSIR /Govt. of India (GoI) Rules as applicable to the Council Servants.
- c. These posts will be governed by the provisions of the National Pension System (NPS) as introduced by the Govt. of India and adopted by CSIR vide their letter no. 17/68/2001-E.II dated 23.12.2003 and other instruction issued on this subject. However, persons joining from Government Departments / Organizations where CCS (Pension) Rules, 2021 is in vogue will continue to be governed by existing Pension Scheme i.e. CCS (Pension) Rules, 2021 as per provision of rules in force.
- d. CSIR/CGCRI provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Scientists, as per rules as amended from time to time.
- e. Deserving candidates may be considered for advance increments based on recommendations of the Selection Committee, subject to acceptance by the Competent Authority, in accordance with the provisions outlined in the CSIR Scientist Recruitment and Promotion Rules, 2001 and as amended from time to time.
- f. In regard to all the matters concerning service conditions of employees of the Council, Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Classification, Control and Appeal) Rules, 1965, the Fundamental and Supplementary Rules framed by the Govt. of India and such other rules and orders issued by the Govt. of India from time to time will apply to the extent applicable to the employees of the Council.
- g. All the posts carry All India Service Liability (AISL) i.e. the candidate on selection may be asked to serve anywhere in the country.

8. Other conditions:

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions specified in the advertisement by the last date of receipt of online application. Applicants are advised to ensure that they possess the essential qualifications / experience for the post(s) against which they are submitting their application(s). Inquiries regarding eligibility will not be entertained. The prescribed qualifications should

have been obtained from a University/Institution/Board recognized by the Govt. of India/approved by the Govt. Regulatory Bodies and final result should have been declared on or before the last date of receipt of online application.

- c. The prescribed essential qualifications/experience are minimum and should be in the area as mentioned against respective vacancy code. Mere possession of the prescribed essential qualifications /experience does not entitle candidates to be called for the interview. Duly constituted Screening Committee will adopt its own criteria for short-listing the candidates for interview. Applicants, should therefore, provide all relevant information over and above the prescribed minimum qualification in their application, supported by appropriate document. Candidates must ensure that all information is complete and accurate. Candidates applying for the position with a Ph.D. (submitted) are advised to include valid documentary proof of their thesis submission with date, issued by the appropriate authority of their University/Institution. Completion of Ph. D/Masters' Degree will be reckoned from the date of issue of Provisional Certificate / Notification of Result /Awarded Date, as the case may be. The candidates are required to upload one-page Synopsis/ Abstract of Ph. D thesis/ M. Tech dissertation, wherever applicable.
- d. **Applicants currently working in CSIR/ Government Organizations /Autonomous Bodies/ Statutory Bodies/Universities/PSUs etc., as regular employee must inform their department or office and upload a "No Objection Certificate" (NOC) from their employer at the time of submitting the application.**
- e. **Further, in case the candidate joins in a Govt. Establishment after submission of application, he/she needs to submit NOC from his/her employer in case called for interview/joining.**
- f. Applications not duly filled or uploaded without required certificates / documents will be summarily rejected.
- g. The screening and selection of candidates will be conducted on the basis of the documents and information provided in the online application only. If at any stage it is discovered that a candidate does not meet the prescribed eligibility criteria or has submitted incorrect or false information in the application form their candidature will be cancelled, even after selection and CSIR-CGCRI will not be responsible for any consequences resulting from the submission of such false/inaccurate information. Therefore, the candidates must ensure that all information provided in the online application are accurate and correct.
- h. If a candidate claims a qualification as equivalent to those specified in the advertisement, they must provide an order/notification or letter indicating the authority (including number and date) that recognizes this equivalence. Failure to provide such documentation may result in the rejection of the application. The decision of the competent authority of CSIR-CGCRI concerning the equivalence of qualifications and the recognition of Universities/Institutes will be final and binding.
- i. The period of experience in a discipline/ area of work, wherever prescribed, will be counted after the date of acquiring the minimum prescribed essential educational qualifications.
- j. If any document or certificate is in a language other than Hindi or English, a self-attested transcript in

Hindi or English is to be submitted with the application.

k. The date for determining the upper age limit, qualifications and /or experience will be the closing date prescribed for submission of online applications i.e. last date of submission of online application.

l. Persons with benchmark disabilities (PwBD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply. Relaxation in age limit will be applicable irrespective of the fact whether the post is reserved for them or not, provided the post is identified suitable for the Persons with Benchmark Disabilities.

Note: A candidate under the category PwBD will be considered to be eligible for appointment only if he / she (after such physical examination as the appointing authority may prescribe) is found to satisfy the requirements of physical and medical standards for the above post.

m. If a candidate is residing abroad, he/she may request to attend the interview online or have his/her candidature considered *in-absentia* by the Selection Committee. This request must be submitted in writing. However, the decision of the appointing authority (**i.e. the Director, CSIR-CGCRI**) in this regard will be final and binding.

n. Only outstation candidates called and found eligible for interview may be paid single to and fro second-class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to the place of interview on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey performed within India, as per rules. For road journeys between stations not connected by rail, the actual bus fare or road mileage at the lowest rate, may be reimbursed on production of documentary proof (bus tickets), as per GoI instructions on this subject.

o. Any discrepancies between the information provided in the application and the original documents will render the candidate ineligible unless supported by valid documents/ affidavit. In such cases, the candidate will also not receive reimbursement for travel fare.

p. The decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/interview will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection from any individual or agency on behalf of the candidate.

q. Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.

r. The number of vacancies indicated against each category/post is provisional and may vary at the time of selection. This advertisement does not necessarily tantamount to the selection being actually made. The selection process is subject to the CSIR/GoI instructions prevalent at a given point of time during various stages of selection process.

s. Date of Birth filled by the candidate in the online application form and the same recorded in the Matriculation/10th Standard or equivalent mark-sheet/certificate indicating date of birth will be accepted for determining the age and no subsequent request for change will be considered/granted. Where date of birth is not available in certificate/ mark sheets, issued by concerned Educational Boards, School leaving

certificate indicating Date of Birth will be considered.

- t. The Appointing Authority reserves the right to cancel the advertisement without providing any reason and may also decide not to fill any or all positions, if necessary.
- u. Notifications about the date of the interview, the recommendations of the Screening/Selection Committees, the criteria used, and any further updates, notices, addendum or corrigendum related to this advertisement will be posted solely on the CSIR-CGCRI official website. No individual notifications will be sent to candidates thus the candidates are advised to check the CSIR-CGCRI official website regularly.
- v. The selected candidates will be on probation for a specific period (01 year) from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of probationary period, they will be considered for confirmation in accordance with the extant rules.
- w. Where a specific area or discipline is required as eligibility criteria for the post and if the same is not evident from the candidate's marks sheet and/or degree certificate from the concerned university, the candidates must provide valid document(s) to substantiate their claims, else, the decision of the Screening Committee regarding the acceptance or rejection of such claims will be final and binding on the candidates.
- x. Candidates should indicate as to whether any of their blood/close relatives [relation to a Council servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Council servant or not] is working in CSIR-CGCRI or any other National Labs/ Institutes/ Units of the CSIR.
- y. In the event of any inconsistency between Hindi and English version of this advertisement, the English version will prevail.
- z. NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED. CANDIDATES/APPLICANTS ARE REQUESTED TO KEEP THE ONLINE GENERATED APPLICATION NUMBER/REGISTRATION NUMBER FOR FUTURE CORRESPONDENCE, IF ANY. NO REQUEST WILL BE ENTERTAINED TO INFORM THE APPLICATION NUMBER/REGISTRATION NUMBER.

For resolution of operational issues related to submission of online application only, the candidate may write to r_and_c.cgcri@csir.res.in. **No advice regarding eligibility over telephone will be provided.**

Exam Fees once paid will not be refunded under any circumstances even on cancellation of Examination Process.

- aa. The decision of the CSIR-CGCRI / CSIR in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of examination will be final and binding on the candidates.
- ab. Further, all the subsequent information / notification / corrigendum / addendum regarding this recruitment will be hosted on the Institute's website only. Hence, applicants are requested to follow the Institute website i.e. <https://www.cgcri.res.in> for updates.
- ac. **Document Verification: Before issue of offer of appointment, all the candidates are required to produce Original Documents submitted along with application as well as any other documents as may be**

specified by the CSIR-CGCRI, failing which their candidature will be rejected.

9. MODE OF SELECTION:

- A.** Mere fulfilment of prescribed essential educational qualifications does not entitle a candidate to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short- listing the candidates to be called for interview by any one or more of the following methods:
- a. On the basis of higher educational qualifications.
 - b. On the basis of Desirable Qualifications and/or Desirable Experience in the relevant field or higher than the minimum prescribed in the advertisement.
 - c. On the basis of patent filed, publications in SCI/Peer Reviewed journals, etc.
 - d. On the basis of quality, number and authorship (i.e. whether first author or co-author, corresponding author etc.) of Scientific Journal Publications.
 - e. On the basis of research specialization/Ph. D discipline determined from the topic of research publication/ Ph. D Thesis.
 - f. On the basis of written test/seminar.
 - g. By counting experience after the acquisition of essential qualifications.
 - h. By invoking experience even in cases where there is no experience mentioned either as Essential Qualification (EQ) or as Desirable Qualification (DQ).
 - i. Any other methodology as deemed fit by the Screening Committee.
(The candidate should therefore mention all qualifications and experience possessed by them in the relevant area over and above the minimum prescribed qualifications, supported with documents).
- B.** Due weightage will be given to the candidates having experience in product development/ technology innovation/ translational research/ applied technology etc. during the recruitment process. Accordingly, candidates claiming such achievements, if any, must mention them in the online application along with supporting documents.

10. HOW TO APPLY

Start date & time of Registration, Fee Submission & Online Application: **01.12.2025 at 17.00 hrs.**

Last date & time for Submission of Online Application: **29.12.2025 at 17.00 hrs.**

Candidates are required to go through this document and the advertisement carefully and acquaint themselves:

- A) The complete “Advertisement” can be downloaded by accessing the link available on CGCRI website <https://www.cgcri.res.in>
- B) Candidates can fill the application form in “Online” mode only.
- C) Online submission of Application form may be made by accessing the link available on CGCRI website <https://www.cgcri.res.in>
- D) Candidates must follow the instructions strictly as given in this document and the advertisement. Candidates not complying with the instructions will be summarily disqualified.

- E) Candidates must retain the following documents with them as reference for future correspondence.
- a. A copy of mail confirming registration
 - b. Proof of fee paid i.e. Payment Receipt or Screen shot of transaction details where receipt is not generated
 - c. A copy of the application form generated after completing online application with application/registration no.
 - d. A copy of enclosures & testimonials uploaded with the online application.
- F. Candidates are required to pay application fee of **Rs. 500/-** as per 'Fee Payment Procedure' available on the website. No fee is payable, subject to uploading of relevant document, for SC/ST/PwBD/Women/Ex Servicemen (as per CSIR instruction notified vide CSIR Policy Division Circular No. 5-1 (603)/2018-PD, dated 05.11.2024). Applications without the prescribed fee will not be considered and summarily rejected. No representation against such rejection would be entertained.

G) Special Notes:

- (a) Candidate must ensure that mobile number and email address filled in the online application form are his/her own as CSIR-CGCRI will make communications to these email ID only.
- (b) The candidate himself/herself will be held responsible for non-receipt of latest information due to wrong mobile number or mailing address filled in the online Application form.
- (c) **The fee can be paid through SBI Collect portal only, which is integrated with the online application portal. The UTR/transaction number must be entered in the designated fields of the online application. The fee receipt must also be uploaded in the online application. Transaction Charge, if any needs to be borne by the candidate.**

11. Guidelines for Online Application

Section–I: MODE OF SUBMISSION OF APPLICATION FORM AND FEE DETAILS

A. Candidates can fill the application form in “Online” mode only, by following the link available on CGCRI website <https://www.cgcri.res.in>

Before applying make the following preparations:

- i. Read the full advertisement (No. 01/2025), available on the website carefully.
- ii. Candidate should have scanned image of his/her latest photograph, signature and documents (Proof of Date of Birth, Educational Qualification, Experience etc.) for uploading as part of submission of online application.
- iii. Decide on the mode of payment of fee i.e. through NET Banking/Credit Card/Debit card/Online App (BHIM) etc.
- iv. The information desired to be filled in the online application may also be kept ready.

The application process is to be completed in the following three distinct tags and strictly within the last date as mentioned below.

B. STAGES OF APPLICATION:

- 1.ONLINE REGISTRATION
2. FEE SUBMISSION (Only for candidates not exempted from fee payment)
3. ONLINE APPLICATION FORMS SUBMISSION

C. IMPORTANT:

Candidates are advised not to wait until the last date to submit the application. They should allow sufficient time to complete the form submission well in advance. This will also enable them to repeat the process, within the last date, in case their fee payment is declined by the bank.

In case, a candidate is not able to pay the fee or faces any technical difficulty to fill the online application form then he/she must write immediately to the email ID of CSIR-CGCRI i.e. r_and_c.cgcri@csir.res.in informing the same.

D. NOTE:

- i. The application fee is Rs. 500/-.
- ii. No fee is payable, subject to uploading of relevant document, for SC / ST/ PwBD / Women / Ex-Servicemen candidates.
- iii. Applications without the prescribed fee will not be considered and summarily rejected. No representation against such rejection would be entertained.
- iv. In addition to the application fee, service/processing charges will also be paid by the candidate for online payment of fee through NET Banking/Debit Card/Credit Card/Online Payment Apps like BHIM etc. along with the Service Tax, as applicable by the bank.
- v. The candidate must note that after submission of the application form it cannot be withdrawn. Claims for refund of application fee will not be entertained.

Section-II: METHOD OF SUBMISSION OF APPLICATION FORM

- a. Access the link available on CGCRI website <https://www.cgcri.res.in>
- b. Download the 'Advertisement', available on the website, and read it carefully to understand eligibility criteria and other requirements for submission of application online.
- c. The steps to be followed are:
 - i. Fill in the registration form by accessing the link '**Step-1: Registration**' available on 'Home' page. The entries made at the registration stage will reflect in the application form and cannot be edited later. Note down the registration number displayed on submission of the registration form.
 - ii. Access your registered email ID to access the mail sent by registration. Your Login-ID, same as the registration no., and the Password, as entered during registration, will be required to complete the remaining phases of application submission process.
 - iii. In case you do not receive any email after registration, then please write to us at r_and_c.cgcri@csir.res.in mentioning your registration number.
 - iv. The candidates who do not belong to fee-exempted category have to do '**Step-2: Fee Payment**' as per details given in this document.
 - v. The candidates belonging to the fee-exempted category can directly go for application form submission.
 - vi. Access the '**Step-3: Application Form**' link available on the 'Home' page, which leads to the candidate login webpage. Login using the login-ID (registration number) and password as set during registration, and fill the online application form as per the instructions given on the website and in this document.
 - vii. The application forms of partially completed steps/lack of required documents/certificates are liable to be rejected. No refunds will be made for such incomplete applications.
 - viii. If a Board, University, or Institute awards CGPA / SGPA / OGPA / DGPA / CPI grades etc., the candidate must convert these into a percentage using the formula provided by the concerned Board / University / Institution, Additionally, copy of the conversion formula issued by the concerned Board / University / Institution must be uploaded along with online applications. Failure to submit the conversion formula along with the online application form, if applicable, will result in the application being treated as incomplete.
 - ix. Only one application per candidate will be accepted for each vacancy code. If a candidate submits multiple online applications for the same postcode using different email addresses, **only the most recent completed application will be considered.**
 - x. A candidate can apply for multiple postcodes, provided they fulfill all eligibility criteria for each individual postcode. However, the candidate must complete a separate application (excluding primary / registration details) along with the requisite application fee separately for each postcode.
 - xi. The candidate must register with their name, email address and mobile number. After

successful registration the candidate can login using their credentials to apply through the online application portal. Candidates must upload all relevant supporting documents and verify or edit the application to ensure it is accurate and complete. After finalizing the application, the candidate must update the payment details if applicable, before final submission.

- xii. **The candidate should not send a hard copy of the application after submission.**
- xiii. Once submitted, any request for change or correction in the application form will not be accepted under any circumstances.
- xiv. In the event of a fake or fabricated application or registration, that misuses the name or photo of any other person, the candidate and / or cyber café will be held accountable for appropriate legal action.
- xv. Candidates currently working in CSIR/ Government Organization / Autonomous bodies / Statutory Bodies / Universities / PSU etc. as regular employees must upload a 'No Objection certificate' (NOC) from their employer, along with their online application. Failure to do so will render the application as incomplete.
- xvi. Candidates are advised to check the website regularly. For addendum / corrigendum and updated information regarding this advertisement, please visit our website: <https://www.cgcri.res.in>
- xvii. No separate individual information / intimation will be sent to the candidates. Therefore, candidates are advised to keep visiting the website regularly.
- xviii. Any information provided by an applicant in their online application form will be binding on the candidate. They will be liable for prosecution and civil consequences if the information or details submitted are found to be false at any later stage.

Note: Applicants are advised to strictly adhere to the instructions. The information submitted in the online application will be considered as final for further processing. The validation rules and design of the online application are based on the requirements outlined in the advertisement and no representation in this regard will be entertained. Candidates should carefully read the advertisement and refer to the "Instructions" section on the application portal. Submission of an online application does not guarantee that the candidate meets all eligibility criteria stated in the advertisement. Applications are subject to subsequent scrutiny and may be rejected if ineligibility is discovered at later stages. Appointments for reserved positions will be provisional, pending verification of caste certificates through appropriate channels. If verification reveals that a candidate's claim to SC/ST/OBC/EWS/PwBD status is false or incorrect, their employment will be terminated immediately without assigning any reasons and without prejudice to further legal action as deemed fit.

12. Following documents must be uploaded along with online application form:

- a. The downloaded copy of e-receipt/Payment receipt for the application fee of **Rs. 500/-** (wherever applicable).
- b. Recent passport size colour photograph uploaded at appropriate place (within 20-100 kb in .jpg/.jpeg format).
- c. Signature of the candidate uploaded at appropriate place (within 20-100 kb in .jpg/.jpeg format).
- d. Copy of Matriculation/10th Standard or equivalent mark sheet/certificate indicating Date of Birth/Father's Name/Mother's Name or School leaving certificate indicating Date of Birth in support of Name, Parents' Name (if any) and Date of Birth.
- e. Copy of Gazette Notification/Affidavit from appropriate authority in support of change of name/ mismatch in name/ variation in name of candidate/ parents (if applicable).
- f. Copy of educational certificate(s) and/or mark sheet(s) supporting the essential qualifications and any higher qualifications.
- g. Copy of Scheduled Caste/ Scheduled Tribe/Other Backward Class/ Economically Weaker Section /PwBD certificate(s) in the prescribed Government of India (GoI) format issued by the specified authority, if applicable.
- h. Copy of the 'Form of Declaration' from OBC (Non-Creamy Layer) candidates, supporting their claim in the application that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.
- i. Copy of the judgment/decreed from the appropriate court of law for widow, divorced, or judicially separated women, to verify the status of divorce or judicial separation, if applicable. Additionally, an affidavit from 1st class Judicial Magistrate confirming that such candidate has not remarried.
- j. Copy of the certificate issued by the competent authority in the prescribed format for Departmental candidates claiming age concession.
- k. Copy of experience certificate(s), if any.
- l. Copy of the 'No Objection Certificate'(NOC) from the employer for candidates currently working as regular employee in CSIR /Government Organizations /Autonomous Bodies /Statutory Bodies / Universities /PSUs etc.
- m. One-page Synopsis/Abstract of Ph. D thesis/M. Tech dissertation and copy of current Curriculum Vitae.
- n. List of research publications in SCI/Peer reviewed journals etc., if applicable.
- o. Any other relevant certificates in support of the claim(s) made in the application, as applicable.
- p. PwBD certificate(s) in the prescribed Govt. of India(GoI) format issued by the specified authority, if applicable.
- q. Suppression of any fact/event or submission of any false information/certificate/testimonials or tampering of any document, if detected at any stage of recruitment or even after the selection, the candidature will lead to disqualification from the selection process and removal from service after joining at any stage, and such other action as may be deemed necessary may be taken by the Competent Authority.

Note 1: The documents/certificates uploaded must be legible.

Note 2: Applications without the required document(s) will be considered as incomplete and will be liable

for rejection of candidature.

Note 3: Candidates will be asked to bring the documents in original along with the self- attested photocopies at an appropriate time.

Note 4: The decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/ seminar (if any)/ Interview/ test (if any) will be final and binding on the candidates.

13. CENTRE CLAUSES:

- (a) The Interview / Examination will be conducted at the venues given in the respective call letters.
- (b) No request for change of centre/venue/date/session for Interview/Examination shall be entertained.
- (c) CSIR-CGCRI, however, reserves the right to cancel any of the Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- (d) Candidate will appear for the Interview / Examination Centre at his/her own risks and expenses and CSIR-CGCRI will not be responsible for any injury or losses etc. of any nature.

14. CANDIDATES REPORTING LATE:

Candidates reporting late i.e. after the reporting time specified on the call letter for Interview / Examination will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the Interview/Examination.

15. IDENTITY VERIFICATION:

In the Interview Centre/ examination hall, the call letter along with original of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving License/ Voter's Card/ Bank Passbook with photograph Photo identity proof issued by a Gazetted Officer on official letterhead along with photograph / Photo identity proof issued by a People's Representative on official letterhead along with photograph / valid recent Identity Card issued by a recognized College/ University/ Aadhar card/ Employee ID/ Bar Council Identity Card with photograph should be submitted to the concerned officials for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Interview/ Examination. Ration Card and Learner's Driving License are not valid id proof.

DISCLAIMER

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment Process in future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications / decisions given / to be given by the Competent Authority of **CSIR/CGCRI**, regarding process for recruitment will be final and binding.

Controller of Administration
CSIR-Central Glass & Ceramic Research Institute

FORMATS FOR CERTIFICATES:

1. Format of 'NO OBJECTION CERTIFICATE' from the employer of candidate currently working as regular employee in CSIR/ Government Organizations /Autonomous Bodies /Statutory Bodies/ Universities/ Public Sector Undertakings etc.
2. The Form of Certificate to be produced by Departmental candidates for claiming age concession.
3. The Form of Certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India.
4. The Form of Certificate to be produced by OTHER BACKWARD CLASSES (OBC) applying for appointment to posts under the Government of India.
5. Form of declaration to be submitted by the OTHER BACKWARD CLASSES (OBC) candidate (in addition to the community certificate).
6. Income & Asset Certificate to be produced by ECONOMICALLY WEAKER SECTION (EWS) candidate.
7. Form-V Certificate of Disability
8. Form-VI Certificate of Disability
9. Form-VII Certificate of Disability

**FORMAT OF 'NO OBJECTION CERTIFICATE' FROM THE EMPLOYER OF CANDIDATE
CURRENTLY WORKING AS REGULAR EMPLOYEE IN CSIR/GOVERNMENT ORGANISATIONS
/AUTONOMOUS BODIES/STATUTORY BODIES/UNIVERSITIES/PUBLIC SECTOR
UNDERTAKINGS etc.**

(Letter Head of the Institution/Issuing Authority)

No.....

Date: [DD/MM/YYYY]

No Objection Certificate for Applying to Advertisement No. [Advertisement Number]

This is to certify that Dr./Mr./Ms. [Full Name of Employee], [Designation], is a permanent/regular employee of this department/organization and has been serving in the capacity of [Current Position] since [Joining Date].

This department/organization has no objection to his/her applying for the position advertised vide Advt. No. [Advertisement Number] dated [Advertisement Date] for the position of [Post Code/Position]. This department/organization has no objection to Dr./Mr./Ms. [Employee's Name] participating in the selection process or being considered for the aforementioned employment in the new position.

It is also certified that Dr./Mr./Ms. [Full Name of Employee] is not currently undergoing any penalties under the applicable conduct rules and Dr./Mr./Ms. [Full Name of Employee] is neither under suspension, nor any vigilance, disciplinary, or criminal cases is pending against him/her as of the date of issuance of this certificate.

This certificate is issued at the request of the applicant for the purpose of applying to the said advertisement.

Place:

For [Name of Department/Organization],

[Signature of Issuing Authority]
[Name of Issuing Authority]
[Designation of Issuing Authority]
[Official Seal/Stamp]
[Contact Information]
[Department/Organization Address]

**THE FORM OF CERTIFICATE TO BE PRODUCED BY DEPARTMENTAL CANDIDATES
EMPLOYEES FOR CLAIMING AGE CONCESSION**

(Letter Head of the Institution/Issuing Authority)

No.....

Date: [DD/MM/YYYY]

**CERTIFICATE FOR CLAIMING AGE CONCESSION FOR APPLYING AGAINST ADVERTISEMENT
NUMBER**

This is to certify that Dr./Mr./Ms.....S/o/D/o/W/o Shri..... is a regularly appointed employee of.....(Name of the Institute) and duties

Performed by him/her during the period(s) are as under:

- (i)
(ii)
(iii)

Certified that:

*(a) Dr./Mr./Ms. holds substantively a permanent post of.....in the(Name of the Institute) with effect fromto.....

OR

*(b) Dr./Mr./Ms..... has been continuously in temporary service

on a regular basis in the post of.....at.....(Name of the Institute) with effect from.....to.....

**Strike out which is not applicable.*

Place:

For [Name of the Institute],

[Signature of Issuing Authority]
[Name of Issuing Authority]
[Designation of Issuing Authority]
[Official Seal/Stamp]

The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India

This is to certify that Shri/Shrimati/Kumari*.....Son/daughter* of
..... of village/town*.....in District/Division*
..... of the State/Union Territory*.....belongs to the
..... caste/tribe*which is recognized as a Scheduled Caste/Scheduled Tribe *under:

@The Constitution (Scheduled Castes) Order,1950

@The Constitution (Scheduled Tribes) Order,1950

@The Constitution (Scheduled Castes) Union Territories Order,1951

@The Constitution (Scheduled Tribes) Union Territories Order,1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Re-organization Act, 1960, the Punjab Re-organization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Re organization) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Re-organization) Act. 1987.]

@The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956

@ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act,1976 @ The Constitution (Dadar and Nagar Haveli) Schedule Castes Order, 1962

@The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order,1962

@, The Constitution (Pondicherry) Scheduled Castes Order,1964

@The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967

@The Constitution (Goa, Daman and Diu) Scheduled Castes Order,1968 @ The

Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 @ The

Constitution (Nagaland) Scheduled Tribes Order, 1970

@The Constitution (Sikkim) Scheduled Castes Order,1978

@The Constitution (Sikkim) Scheduled Tribes Order,1978

@The Constitution (Jammu & Kashmir) Scheduled Tribes Order,1989

@The Constitution (SC) Order (Amendment) Act,1990

@The Constitution (ST) Order (Amendment) Act,1991

@The Constitution (ST) Order (Second Amendment) Act,1991

@The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act,2002

@The Constitution (Scheduled Castes) Order (Amendment) Act,2002

@The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act,2002

@The Constitution (Scheduled Castes) Orders (Second Amendment) Act,2002

@The Constitution (Scheduled Caste) Order (Amendment) Act 2007

%2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another,

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribe certificate issued to Shri/Shrimati*.....Father/Mother of Shri/Shrimati/Kumari*
..... of village/town*/Territory**..... in
District/ Division*.....of the State/ Union Territory*
who belong to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe*in the State/Union Territory*issued by the.....dated.....

% 3. Shri/Shrimati/Kumari*.....and/or* his/her* family ordinarily
resides in village/town* of
District/Division* of the State/Union Territory*

Signature.....
**Designation.....

(With Seal of Office) State/Union Territory*

Place:..... Date:.....

*Please delete the words which are not applicable.

@Please quote specific Presidential Order.

%Delete the paragraph which is not applicable

NOTE: The term “ordinarily reside(s)” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy commissioner/Additional Deputy Commissioner/Deputy Collector/ 1st Class stipendiary Magistrate/ Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides
- (v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

Note: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR
APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari_____ son/daughter
of _____ village/town _____ in District/Division
belongs to the _____ community which is recognized as a backward class under the
Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____
_____ dated _____ * and/or his family ordinarily reside(s) in the _____
_____ District/Division of the _____ State/Union Territory. This is also to
certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule
to the Government of India, Department of Personnel & Training O.M.No.36012/22/93-Estt. (SCT) dated 8.9.1993,
OM No.36033/3/2004- Estt.(Res) dated 9th March,2004,O.M.No.36033/3/2004-Estt.(Res) dated 14th October,
2008 and O.M. No. 36033/1/2013-Estt. (Res) dated 27th May, 2013**

Signature _____

Dated:

Designation _____ \$

Seal

*The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**As amended from time to time.

\$List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered to issue Scheduled Caste/Scheduled Tribe certificates.

Note:-The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**FORM OF DECLARATION TO BE SUBMITTED BY THE 'OTHER BACKWARD CLASS' CANDIDATE
(IN ADDITION TO THE COMMUNITY CERTIFICATE)**

I _____ Son/daughter of Shri _____
resident of village/town/city _____ district _____
_____ state _____ hereby declare that I belong to the _____
_____ community which is recognized as a backward class by the Government of India for the
purpose of reservation in services as per orders contained in Department of Personnel and Training Office
Memorandum No. 36102/22/93-Estt.(SCT) dated 8-9-1993. It is also declared that I do not belong to
persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office
Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004 and O.M. No.
36033/3/2004- Estt.(Res.) dated 14th October, 2008 and as amended time to time.

I also declare that the condition of status/annual income for creamy layer of my Parents/guardian is within
prescribed limits as on last date of application.

Signature _____

Full _____ Name _____

Address _____

Place: _____

Date: _____

**Government of (Name &
Address of the authority issuing the certificate) INCOME & ASSEST
CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER
SECTIONS**

Certificate No.....

Date:

VALID FOR THE YEAR.....

This is to certify that Shri/Smt./Kumari.....son/daughter/wife of
..... Permanent resident of,..... Village/Street,
Post Office, Territory.....Pin Code..... whose photograph is attested below belongs to
Economically Weaker Sections, since the gross annual income* of his/her family**is below Rs. 8 lakhs (Rupees Eight Lakh
only) for the financial year His/her
Family does not own or possess any of the following assets**:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000sq.ft. and above
- III. Residential plot of 100Sq.Yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2.Shri/Smt./Kumari..... belongs to the.....caste which is not recognized as a
Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office.....

Name.....

Designation.....

Recent
passport size
attested
photograph of
the applicant

*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and
siblings below the age of 18years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while
applying the land or property holding test to determine EWS status.

Form-V

Annexure -VII

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness)

[Seerule18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested
photograph (showing face only) of
the person with disability

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum. _____ son/wife/daughter of
 _____ Shri _____ Date of Birth
 (DD/MM/YY) _____ Age _____ years;
 male/female _____ registration No. _____
 _____ permanent resident of House No. _____
 _____ Ward/Village/Street _____ Post Office _____ District _____
 _____ State _____

_____, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of:

- locomotor disability
- dwarfism
- blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is _____

(C) he/she has _____% (in figure) _____percent (in words) permanent
 locomotor disability/dwarfism/blindness in relation to his/her _____(part of body) as per guidelines (
 number and date of issue of the guidelines to be specified).

2.The applicant has submitted the following document as proof of residence:

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of
Notified Medical Authority)

Signature/thumb impression of the person

In whose favour certificate of disability is issued

Form-V

Annexure VIII

Certificate of Disability

(In cases of multiple disabilities) [See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested
photograph (showing face only)
of the person with disability

Certificate No.

Date:

This is to certify that we have carefully examined Shri/Smt./Kum. _____ son/wife/daughter
_____ of Shri _____ Date _____

No. _____ permanent resident of House No. _____

Ward/Village/Street _____ Post _____

Office _____ District _____ State, whose photograph is affixed
above, and am satisfied that:

(A) He/she is a case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guideline (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

Sl. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability(in%)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	#		
8.	Blindness	#		
9.	Deaf	€		
10.	Hard of Hearing	€		
11.	Speech and Language disability	@		
12.	Intellectual Disability			
13.	Specific learning Disability			
14.	Autism Spectrum Disorder			
15.	Mental illness			
16.	Chronic			

	Neurological Conditions			
17	Multiple sclerosis			
18	Parkinson's disease			
19	Haemophilia			
20	Thalassemia			
21	Sickle Cell disease			

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (number and date of issue of the guidelines to be specified), is as follows:

In figures..... percent

In Wordspercentage

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

i) Not necessary OR

ii) Is recommended/after.....years months, and therefore this certificate will be Valid till..... (DD)/(MM)/(YY)

@-eg.

Left/Right/both

arms/legs # - eg.

Single eye

/both/eyes

€-eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and Seal of the Medical Authority.

Signature/thumb impression of the person in whose favour certificate of disability is issued.

Form-VII
Certificate of Disability
(In cases other than those mentioned in Forms V and VI)
(Name and Address of the Medical Authority issuing the Certificate)
[See rule 18(1)]

Annexure IX

Recent passport size attested
photograph (showing face
only) of the person with
disability

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kumson/Wife/
daughter of Shri Date of Birth (DDD/MM/YY)Age years,
male/female Registration No.permanent resident of House No.
..... Ward/Village/Street.....Post
Office.....District.....State.....,whose
photograph is affixed above, and am satisfied that he/she is a case of
Disability. His/her extent of percentage physical impairment/disability has been evaluated as per guidelines
(..... number and date of issue of the guidelines to be specified) and is shown against the
relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability			
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			

18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

(i) Not necessary, or

(ii) Is recommended/after years months, and therefore this certificate will be valid till

(DD/MM/YY) @ - eg. Left/Right/both arms/legs

#-eg. Single eye/both eyes

€-eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority Issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

{Counter signature and seal of the Chief Medical Officer/Medical Superintendent/Head of Government Hospital, in case the Certificate is issued by a medical authority who is not a Government servant (with seal)}

Signature/thumb impression of the person in
whose favour certificate of disability is
issued

Note: In case this certificate is issued by a medical authority who is not a Government servant, it will be valid only if countersigned by the Chief Medical Officer of the District